

Diploma in Organisational Learning

To keep up with the rapid fluctuations and higher challenges of the 21st century business landscape, organisations must become dynamic and responsive in their approach to learning.

We, as L&D Professionals, need to help our organisations understand learning as a competitive tool and to encourage the paradigm shift that recognises learning, not as a cost but as sound business strategy.

This qualification provides an in-depth understanding of a range of concepts relating to the role of L&D within organisations. It also helps you develop the skills that will increase your personal success and also increase your impact within the organisation (or with clients). It will give you a depth of knowledge and expertise that will enable you to develop specialist skills.



Content:

Organisational Learning Frameworks; Integrated Model for Organisational Learning; Knowledge Management; 'Fake Work'; Organisational Behaviour; Change Strategies; Organisational Culture; Self-Directed Learning; Action Learning; Informal Learning; L&D Strategy; Collaborative Learning Cycle; Facilitation of Learning; Organisational TNA; Organisational Design; Developing Key Groups; Competence Frameworks; 'The Learning Organisation'; MOI; Assessment of the 'Gurus'; Social Learning; Learning beyond Kolb; Evaluation beyond Kirkpatrick.

Who should attend?

- Experienced learning and development practitioners;
- Internal or external consultants;
- Generalist learning practitioners wishing to become a specialist;
- Learning practitioners moving into more senior positions;
- Learning facilitators;
- L&D advisors and Organisation developers;
- Those moving into a business partner role;

Those who have successfully completed their Certificate in Training & Development (CITOL or CTD) or their CTP and are ready to take their next step up.

Programme Structure:

The programme is built on the foundation of a four day face-to-face workshop supported by 2 blocks of Personal Development and some self-learning modules. In addition time will be required to conduct a work related assignment and to produce a report by way of a presentation, to be delivered at the final assessment day. Time may also be required to participate in a Virtual Learning Group.

Assessment:

Throughout the Programme each participant will carry out a Work Related Assignment and keep a Project Diary. This will be assessed at an Assignment Presentation during the Assessment Day. Participants will be required to keep a Reflective Learning Journal of their involvement.

Your Fee of £2,595 Includes:

- Student registration & certification;
- Comprehensive workshop material;
- Personal Learning Journal;
- Access to on-line learning Knowledge Bank;
- Supplementary learning resources;
- Lunch, tea and coffee on all workshop days;
- Marking and moderation;
- First year membership of the Institute



On successful completion of this qualification you will be awarded the ITOL Diploma in Organisational Learning. The qualification is accredited by ITOL and is equivalent to QCF Level 6 & EQF Level 6.

For more information call 0845 475 1969