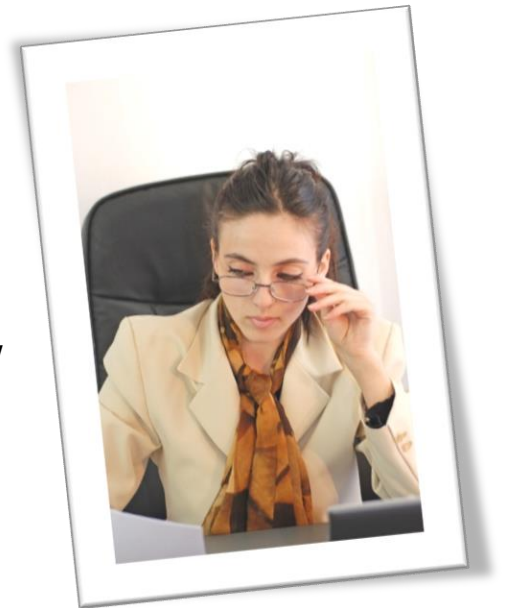


Identify and Analyse Training Needs – 1 day

Course Overview:

L&D is under pressure to ensure that training is both effective and focused. It is imperative for staff to be trained with the skills that are needed in order to enable the organisation to successfully achieving its commercial objectives. Accurate training needs analysis enables correct training plans to be put in place.

This course will enable you to correctly identify the gap between current and desired performance by ensuring that new challenges and opportunities are matched with excellent training and development.



Course Outcomes:

By the end of this course you should be able to:

- Recognise the relationship between TNA, and Performance Improvement;
- Understand the links to strategy and organisation effectiveness; Understand the application of TNA principles within the context of your organization;
- Be able to analyse with line management the issues they are facing and develop training interventions that bring solutions;
- Be able to apply a range of tools, techniques and methodologies facilitating effective TNA using corporate, group and individual inputs;
- Have developed an action plan for implementing TNA strategy for your organisation

Course Content:

TNA at Organisational, Team and Personal levels; Learning or training. Does it matter?; Why identify and analyse training needs?; Learning and organisational effectiveness; Learning and organisational strategy & planning; Analysis of current training needs in your organisation; Identifying Team maturity and development needs; Tools for identifying needs; Performance management and training needs; The role of competency models; Training, what are the options?; The role of Job specs, appraisals etc.; Personal development and action planning

Our CPD Courses can be delivered "In-House" anywhere in the world. We can meet your organisation's specific needs and learning materials can be customised to provide greater relevance.

For more information call 0845 474 1969